



ALCOHOL & DRUGS MISUSE AT WORK POLICY STATEMENT

SUSTAINABILITY POLICY STATEMENT define management of the environmental, social and economic impacts of, and risks facing, our business in a responsible way. Sustainability is a fundamental part of our activities and we are determined to secure the advantages that we believe it offers to our customers and communities and employees. We aim to make a significant, long term contribution to the environmental, social and economic fabric of the communities in which we work.

We endeavour to embed sustainability within the operations of Air 3 Limited

- i) Operate a strong governance structure and delivery and ensure consistency in approach to implementation.
- ii) Raise employee awareness of sustainability and provide training appropriate to their role.
- iii) Comply with all relevant legislation as a minimum standard.
- iv) Work towards continuous improvement by adopting good practice measures where feasible.
- v) Provide safe and healthy working environments for our employees and sub-contractors.
- vi) Undertake our operations in an environmentally efficient manner, through the reduction of use of resources such as materials, energy and water.
- vii) Run our sites to good environmental standards and with consideration of the local community.
- viii) Set up our offices to reduce environmental impacts and enable staff to work more sustainably.
- ix) Minimise waste through good planning and management and reduce the proportion to landfill.
- x) Work with suppliers to procure sustainable goods and services where feasible.
- xi) Monitor and report on our sustainability performance.
- xii) Adopt good practice in design to ensure that environmental impacts of our trading activities are minimised.
- xiii) Provide facilities for employee to recycle their waste.
- xiv) Protect and enhance biodiversity and ecological value.
- xv) Provide jobs and support those provided throughout the construction process and supply chains.

This policy is supported by the following policies: Environmental Policy Statement; All employees and sub-contractors will enforce this Policy. The Managing Director is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this.

Peter Morgan
Managing Director
