



ENVIRONMENTAL BEHAVIOURAL MANAGEMENT POLICY STATEMENT

Air 3 Limited can implement a comprehensive Behavioural Management Safety Program (BMSP) to promote a positive safety culture and reduce workplace accidents. Here's an outline of key components for such a program:

1. **Leadership Commitment:** Top management demonstrates unwavering commitment to safety by setting clear safety goals, providing resources, and actively participating in safety initiatives.
2. **Employee Involvement:** Encourage active participation and input from all employees regarding safety practices and procedures. Establish safety committees or representative groups to facilitate communication and involvement.
3. **Training and Education:** Provide regular safety training sessions for all employees, including hazard recognition, proper use of personal protective equipment (PPE), emergency procedures, and safe work practices. Training should be tailored to specific job roles and hazards present on-site.
4. **Behavioural Observation and Feedback:** Implement a system for conducting behavioural safety observations, where employees observe and provide feedback on each other's safety behaviours. Positive reinforcement and constructive feedback should be provided to encourage safe behaviours and correct unsafe actions.
5. **Safety Incentives:** Recognize and reward employees who consistently demonstrate safe behaviours and contribute to a positive safety culture. Incentives can include monetary rewards, gift cards, or other forms of recognition.
6. **Safety Communication:** Establish clear channels of communication for reporting safety concerns, near misses, and incidents. Encourage open dialogue between employees and management to address safety issues promptly.
7. **Safety Accountability:** Hold employees accountable for their actions regarding safety. Implement consequences for unsafe behaviours while also providing support and resources to help employees comply with safety regulations.
8. **Continuous Improvement:** Regularly review and evaluate the effectiveness of the BMSP through safety audits, incident investigations, and feedback from employees. Use this information to identify areas for improvement and make necessary adjustments to the program.
9. **Safety Culture Promotion:** Foster a positive safety culture where safety is integrated into every aspect of the organization. Encourage teamwork, communication, and mutual





Behavioural Management Policy

respect among employees to create a supportive environment for safety.

By implementing a Behavioural Management Safety Program, Air 3 Limited can create a workplace where safety is prioritized, and employees are empowered to take ownership of their safety and the safety of their colleagues. This proactive approach not only reduces the risk of accidents and injuries but also enhances employee morale, productivity, and overall business performance.

Signed: _____

Date: Jan 2024

For and on behalf of Air3
Limited Peter Morgan -
Managing Director

