



## SUSTAINABILITY POLICY STATEMENT

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Air 3 Limited is committed to managing the environmental, social, and economic impacts of our business in a responsible manner. Sustainability is a core pillar of our operations, and we are dedicated to leveraging its benefits for our customers, communities, and employees. Our aim is to make a lasting and significant contribution to the environmental, social, and economic well-being of the communities in which we operate. To achieve this, we are committed to embedding sustainability throughout our organization and operations.

#### 1. Governance and Implementation

We operate under a robust governance structure to ensure consistency in our approach to sustainability implementation.

Our management is dedicated to delivering on sustainability commitments and fostering a culture of responsibility at all levels of the organization.

#### 2. Employee Engagement and Training

We prioritize raising awareness of sustainability among our employees and provide relevant training tailored to their roles.

By empowering our workforce with the knowledge and skills to embrace sustainability, we foster a collective commitment to our sustainability goals.

#### 3. Legal Compliance

Air 3 Limited pledges to comply with all relevant legislation pertaining to sustainability as a minimum standard.

We uphold legal requirements as a baseline while striving for continuous improvement beyond regulatory mandates.

#### 4. Continuous Improvement

We are dedicated to pursuing continuous improvement by adopting and integrating best practices wherever feasible.

Through ongoing assessment and adaptation, we seek to enhance our sustainability performance and contribute positively to the environment and society.

#### 5. Health and Safety

We prioritize providing safe and healthy working environments for our employees and subcontractors across all our operations.

By upholding stringent health and safety standards, we ensure the well-being and productivity of our workforce.

#### 6. Environmental Efficiency

Air 3 Limited is committed to conducting our operations in an environmentally efficient manner, emphasizing the reduction of resource consumption such as materials, energy, and water.

We continually seek innovative ways to minimize our environmental footprint and promote sustainable resource management practices.



### **7. Community Consideration**

We run our sites to high environmental standards, taking into account the needs and concerns of the local community.

Our operations are conducted with respect for local ecosystems, cultural heritage, and community well-being.

### **8. Sustainable Office Practices**

We have implemented measures to reduce environmental impacts within our office spaces, facilitating sustainable work practices among our staff.

By optimizing office operations, we aim to minimize our environmental footprint and support staff in working sustainably.

### **9. Waste Management**

Air 3 Limited is committed to minimizing waste through effective planning and management, with the goal of reducing landfill contributions.

We prioritize waste reduction initiatives and promote responsible disposal practices throughout our operations.

### **10. Sustainable Procurement**

We collaborate with suppliers to procure sustainable goods and services wherever feasible, fostering a supply chain that aligns with our sustainability goals.

By prioritizing sustainability in procurement decisions, we contribute to the broader adoption of environmentally and socially responsible practices.

### **11. Performance Monitoring and Reporting**

We regularly monitor and report on our sustainability performance, tracking key indicators and progress toward our sustainability objectives.

Transparent reporting enables stakeholders to assess our sustainability commitments and hold us accountable for our actions.

### **12. Environmental Design**

Air 3 Limited adopts environmentally conscious design practices to minimize the environmental impact of our trading activities.

Through thoughtful design considerations, we aim to mitigate environmental impacts and promote sustainable development.

### **13. Waste Recycling Facilities**

We provide facilities for employees to recycle their waste, promoting responsible waste management practices within our organization.

By facilitating waste recycling, we encourage staff engagement in sustainability initiatives and contribute to waste reduction efforts.

### **14. Biodiversity Conservation**

We are committed to protecting and enhancing biodiversity and ecological value in areas where we operate.

Through responsible land management practices, we aim to preserve natural habitats and promote biodiversity conservation.



**15. Employment Support**

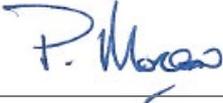
Air 3 Limited provides jobs and supports employment opportunities throughout the construction process and supply chains.

We prioritize fair labour practices and support initiatives that promote job creation and economic development in our communities.

**Policy Support and Enforcement**

This sustainability policy is supported by our Environmental Policy Statement. All employees and subcontractors are required to enforce this policy. The Managing Director holds personal responsibility for the environmental performance of the company and acknowledges this policy statement.

At Air 3 Limited, sustainability is not just a commitment; it is a fundamental ethos that guides our actions and decisions. By adhering to this policy and collaborating with stakeholders, we aim to create lasting value for society and contribute positively to the world around us.

*Signed:*  \_\_\_\_\_ *Date:* May 2024  
For and on behalf of Air3 Limited Peter  
Morgan - Managing Director

